

Order of Pharmacists of Lebanon



20th Pharmacist Day

PHARMACY PRACTICE: 2020 VISION

MAY 18, 2014

ACADEMIA SECTION

Mission:

To advance the education, training and lifelong learning of pharmacy students, pharmacists and scientists enabling them to work in partnership with other health professionals to promote research in the pharmaceutical field and to enhance quality of life through improved health outcomes

Vision:

To be recognized, in the Middle East region, as Leaders in pharmacy education, research and service and to collaborate effectively with partners in the healthcare system to promote the discovery, development and appropriate use of medications for the welfare and safety of the public

Main Objectives:

- Develop professional standards of practice
- Promote creation and dissemination of knowledge based on the research in the pharmaceutical, biomedical and clinical sciences
- Enhance Teaching/Learning abilities of pharmacists

Action Plan:

2014- 2015:

- Establish Academic Pharmacists committee at OPL
- Set education workshops topics and calendar

2015-2016:

- Establish a research center/unit in the OPL
- Set Professional standards of practice
- Set a list of recommended CE topics based on updates in the clinical and pharmaceutical fields

2016-2017:

- Set a path for students career orientation
- Design and develop qualifying entrance to practice exam that allows graduates to enroll in the OPL
- Work on path for Academic development in CE and in new specialties

2017-2018:

- Promote tailoring of courses in Universities based on market needs
- Follow up achievements of the committee and formulate new recommendations

COMMUNITY PHARMACY SECTION

Mission

- Assist pharmacists in the securing, delivering and dispensing of medicines and health products
- Help pharmacists in providing effective medication therapy management (MTM)
- Maintain and improve professional performance
- Improve integration of care to ensure access to quality healthcare
- Initiate awareness campaigns to the public

Vision

- Acknowledge the pharmacy for the added value it brings to healthcare
- Optimize patient outcomes and provide effective, rational and safe use of medicines

Main Objectives

- Improve the professional standards of pharmacy
- Encourage realization of the social aims of the profession as a part of public health and as a pharmaceutical service to the community
- Provide and exchange information within the whole medical body
- Create complementary relationship between community pharmacists
- Increase the spirit of belonging of community pharmacists to the pharmaceutical society
- Improve socio-economic status of community pharmacists

Action Plan

2014

- Pharmacist's presence during all shifts, implementing the law
- Approve and apply the unified prescription system among all professionals
- Adequate access to quality medicines, guaranteed by a safe and secure distribution system
- Remunerate pharmacies according to the expertise and complexity of the care provided
- Dispense vaccines and hormones exclusively in pharmacies, thus applying the law
- Update and apply the protocol between pharmacies and agents and drugstores
- Establish Community Pharmacy committee at OPL

2015

- Deliver patient-centered services in cooperation with other healthcare professionals, in areas such as health promotion, disease prevention and chronic disease management
- Set all the professional criteria for the software in the pharmacies
- Provide a book for good pharmacy practice tackling all the below mentioned topics:
 - Guidance for premises
 - Guidance for staff and supervision
 - Guidance for services and system operations
 - Guidance for governance and quality assurance
- Update criteria for opening new pharmacies
- Update non-prescription list for MOH approval
- Establish a well-validated cold chain system
- Initiate a security system for all pharmacies
- Establish well scheduled awareness campaigns

2016

- Administration of vaccines & hormones in pharmacies
- Provide code of ethics book, thus increasing awareness of all rights and obligations of the profession

Last but not least, our vision 2020 for a community-based pharmacist is to be acknowledged as:

- An expert in pharmaceutical care, pharmacotherapy and health promotion
- A professional communicator to patients, other healthcare providers and decision-makers
- A deliverer of high quality of products, services and communication
- An excellent communicator of the outcomes to professional colleagues

HOSPITAL SETTING SECTION

Mission:

Commitment to ensure safe, effective, and affordable medication use in our hospitals

Vision:

Improve patients' wellbeing and medication management therapy by optimizing the role of pharmacists in providing direct patient care

Main Objectives:

- Optimize Patients' centered care
- Improve Quality and Safety
- Increase operational efficiency
- Promote leadership in medication management
- Ensure proper credentialing, development and training
- Apply technology and automation
- Collaborate with healthcare team
- Develop framework for Pharmacists in the Hospital Settings

Action Plan:

2014-2015:

- Establish Pharmacist in Hospital Setting committee at OPL
- Establish a law defining duties, rights and responsibilities of the pharmacist working in the hospital sector including the chief pharmacist, assistant pharmacist and clinical pharmacist
- Enhancing the role of the hospital pharmacist in regulatory committees in the MOH

2015-2018:

Increase the number of specialized pharmacists working in the hospitals

By 2020:

Improve patient care through effective use of pharmacists as direct care providers and enhance public demand for clinical pharmacist services

MEDICAL LABORATORY SECTION

Mission:

- Provide the most accurate results and support to caregivers, in a timely way to enable Healthcare Providers to take advantage of what is achieved in the laboratory field
- Shift medicine from reaction to prevention and from disease to wellness (wellness screening)

Vision:

- Set Laboratory Medicine as a part of a multi-disciplinary team at the center of healthcare
- Implement continuous quality improvement through the promotion of the "Quality Culture" among our professionals and spreading the accreditation system to all medical laboratories

Main Objectives:

- Build on member professionalism to provide quality services to patients
- Develop skills, competences, qualifications of medical laboratory pharmacists and doctors
- Improve scientific standards, publications, education & communications
- Communicate with healthcare providers and public, on leading, innovative scientific achievements
- Regulate the laboratory work to comply with good practices by adhering to applicable laws, regulations, and standards established by leading manufacturers, health authorities and international scientific organizations

Action Plan:

2014

Establish Medical Laboratory committee at OPL

2015

- Implement the Continuous Education Program
- Education and management support by a dedicated team: in providing solutions to scientific and technical problems, in establishing standards for good laboratory practice
- Implement ISO 15189 accreditation in hospital and private medical laboratories
- Control the origin, quality and reliability of all laboratory reagents sold on the Lebanese market
- Promote the carrier of young medical pathologists specialized in BioMedical engineering and IT

2015-2016:

- Implement code of ethics among all professionals in the laboratory field, Pharmaceutical Companies and local distributors of laboratory reagents
- Implement a mandatory National External Quality Control
- Discuss the role of clinical pathologists in supervising the quality of point of care testing in hospitals and in the community
- Review the pricing of medical laboratories analyses
- Review the minimum salary allowed for young and senior pathologists working in hospitals (fees separation)

2017-2018

- Promote sub-specialties to acquire knowledge in other fields than clinical chemistry, such as transfusion, transplantation, informatics, genetics, virology, molecular pathology, and hematology
- Set a plan to avoid sending specialized tests to be done abroad
- Promote the collaborations with international organization for standardization, informatics, professional leadership development, and engagement with clinical organizations
- Set an Education and Management Division to:
 - o Promote analytical quality and laboratory management
 - o Clinical molecular biology, flow cytometry courses
 - o Promote evidence-based laboratory medicine
 - o Education and curricula development
 - o Distance learning programs
 - o Support for neighboring Arab countries
 - o Visiting lecturers programs
- Encourage the involvement of our laboratories in the surveillance of food and water safety

2019

Win the battle against malpractice and dichotomy

2020

- Introduce the shared technical platforms, which will lower the cost and allow the introduction of very challenging new technologies
- Create highly specialized laboratories
- Promote the young scientists careers into new laboratory fields

The introduction of change is challenging...

MEDICAL PROMOTION SECTION

Mission:

Provide information in a transparent, accurate and timely way to enable Healthcare Providers to take advantage of what is achieved in medical science

Vision:

Improve the quality of life of patients through providing the ultimate drugs prescribing information

Main Objectives:

- The marketing of pharmaceutical products should be highly regulated to comply with good marketing practices by adhering to applicable laws, regulations, industry codes and internal processes and standards established by the health authorities and pharmaceutical companies
- Develop Standards of Practice
- Promote Carrier Path of Pharmacists working in the field

Action Plan:

2014:

- Establish the Medical Promotion committee at the OPL
- Reinforce application of article No. 73 in the pharmacy law, restricting the employment of pharmacists in the medical promotion field

2015:

- Mapping the different Career Pathways: Sales, Marketing and Medical Promotion
- CE Program setting in coordination with CE Committee at OPL

2015-2020:

Guiding pharmacists in promoting from one position to another such as: Medical Representatives, Product Specialist, Field Force Supervisor, Sales Manager, Business Unit Manager, Marketing Manager, Medical Science Liaison, Clinical Research Associate, and Clinical Trial Manager

2016-2020:

Introduce medical promotion as part of the pharmacy curriculum in the universities, and part of the pharmacy clerkship (4th or 5th year pharmacy)

2016-2017:

Implement code of ethics and compliance among all pharmaceutical companies' namely local distributors

REGULATORY AFFAIRS SECTION

Mission:

- To support pharmaceutical companies meeting legal requirements imposed to maintain safety and efficacy in pharmaceutical products

Vision:

- To be the cornerstone in protecting public health

Main Objectives:

- Introduce Regulatory Affairs as a career option before graduation
- Develop highly qualified specialized Regulatory Professionals
- Create a clear career path for pharmacists working as Regulatory Professionals
- Establish the code of ethics for Regulatory Affairs Professionals
- Work within a comprehensive framework of Regulatory Affairs in Lebanon
- Act in accordance with up to date pharmaceutical regulations at the level of international standards

Action Plan:

2014

- Establish Regulatory Affairs committee at OPL
- Enforce the implementation of amended article 73 requiring companies to establish scientific offices and to assign a Lebanese legal pharmacist for administration

2015

- Issue regulations imposing on companies to employ Regulatory Affairs Professionals
- Collaborate with MOPH to issue a ministerial decision defining Regulatory Affairs work
- Introduce Regulatory Affairs as an elective training in the pharmacy curriculum
- Set CE module for Regulatory Affairs and organize workshops, trainings and peer group discussions

2016:

- RA career development through university diplomas and master degrees covering all RA job aspects:
 - Master of Science in Regulatory Affairs
 - Regulatory Affairs certificate: Medical devices
 - Regulatory Affairs certificate: Pharmaceuticals
 - Regulatory Affairs certificate: Food Supplement
 - Regulatory Affairs certificate: Cosmetics
 - Diploma: Pharmaceutical Regulatory Affairs and Quality Operations
- Promote and support the issuing of the Regulatory Affairs Code of Ethics

2017:

- Collaborate with OPL over years 2015-2017 to prepare a project to submit to Regulatory authorities to update registration requirements
- Promote and support the issuing of the National Pharmacovigilance Setting
- Promote compliance and implementation of the Regulatory Affairs Code of Ethics

2018

- Promote compliance and implementation of the Pharmacovigilance system
- Collaborate with MOPH to update laws and regulations in light of the project to be submitted by the OPL

2019-2020:

- Collaborate with NSSF to update criteria of products enlisting in reimbursed list
- Collaborate with MOPH to update laws and regulations on FS Registration